

JOE UENG, Ph.D. CFA

Cullen Foundation Chair of Finance
Professor of Finance
e-mail: ueng@stthom.edu

EDUCATION

| | |
|------------------------|---|
| Ph.D. in Finance, 1996 | Saint Louis University, Saint Louis, Missouri. |
| M. B. A., Finance 1991 | Grand Valley State University, Grand Rapids, Michigan. |
| B.S.: Physics, 1986 | National Central University, Taipei, Taiwan. |

TEACHING EXPERIENCE

| | |
|--|---|
| Interim Dean, Cameron School of Business (2019-2020) | The University of St. Thomas, Houston, TX |
| Department Chair of Economics and Finance (2005- present) | Cameron School of Business The University of St. Thomas, Houston, TX |
| Professor of Finance (2007-Present) | The University of St. Thomas, Houston, TX |
| Associate Professor of Finance (2001-2007) | The University of St. Thomas, Houston, TX |
| Assistant Professor of Finance (1996-2001) | The University of St. Thomas, Houston, TX |
| Instructor of Finance (1993 – 1996) | Saint Louis University, St. Louis, Missouri |
| Research Assistant (1992-1993) | Boeing Institute of Int'l. Business, Saint Louis University, St. Louis, Missouri |

CLASSES TAUGHT:

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|-----------------------|--|
| Graduate: | Financial Management, International Finance, and Finance & Business Enterprise |
| Undergraduate: | Corporate Finance, Capital Budgeting, Investment Analysis, International Finance, |

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|------------------------|-------------------------------------|
| RESEARCH AREAS: | Corporate Governance, International |
|------------------------|-------------------------------------|

Finance, Corporate Finance,

CERTIFICATION:

Chartered Financial Analyst (CFA)

REFEREED SCHOLARLY JOURNALS

Ueng, C. Joe, Kim, Seung, "Foreign Direct Investment and the Shareholders' Wealth--Evidence from the Asian Countries," *Multinational Business Review*, Fall 1996, Vol. IV, No 2, pp. 79-85.

Ueng, C. Joe, Kim, Seung, "The Strategic Motive of Foreign Direct Investment of U. S. MNCs in Asia," *Trade and Investment in Asia, 1996*, St. John's University Press. pp. 47-58.

Ueng, C. Joe, Kim, Seung "The Determinants of Foreign Operation Entry Modes - Joint Venture or Wholly Owned Subsidiary - in Newly Industrialized Countries (NICs)". *International Journal of Business Research*, Fall 1997, Vol. IV, No 1, pp. 39-54.

Ueng, C. Joe, Lee Chris, "An Investment Opportunity Based Corporate Bankruptcy Prediction Model: A Multiple Discriminate Analysis," *The Journal of Business Economics Research*, October, 1997, Vol. I, Number 1, pp 44-49.

Ueng, C. Joe, Shrivani, Hassan, Lee, Chris, "The Determinants of CEO Compensation in U.S. Small Companies" *Midwest Review of Finance and Insurance*, Spring, 1997, Vol. 11, No 1, pp. 313-321.

Ojah, Kalu, Ueng, C. Joe, "The Determinants of Wealth Effects of Foreign Direct Investment by U.S. Firms: A Revisit," (with Kalu Ojah) *The Journal of Global Business*, Spring 1998, Vol. 16, Number 9, pp. 57-66.

Ueng, C. Joe, Ramaswamy, Vinita, "Determinants of the Choice of Hostile Takeover Mechanism: Tender Offer or Proxy Contest," *The Journal of Accounting and Finance Research*, Fall, 1998, Vol. 5, No 3, pp. 54-62.

Ueng, C. Joe, "Manager's Incentive and Returns to Shareholders of Acquiring Firms," *Review of Business*, Spring, 1998, Vol. 19, Number 3, pp. 27-30.

Ueng, C. Joe, Kim, Seung, Lee, Chris, "The Impact of Firm's Ownership Advantages and Economic Status of Destination Country on the Wealth Effects of International Joint Ventures", *International Review of Financial Analysis*, 2000, Vol. 9, Issue 1, pp. 65-74.

Ramaswamy, Vinta, Fernandez, Ramon, Ueng, C. Joe, "The Relationship Between CEO Pay and Corporate Financial Performance" *Journal of Business and Behavioral Sciences*, Fall 2000, Vol. 7, Number 1, pp.30-41.

Ueng, C. Joe, Wells, Don, Lilly, Juliana, "CEO Influence and Executive Compensation: Large Firms vs. Small Firms" *Managerial Finance*, Spring 2000, Vol. 26 Number 8, pp. 3-12.

Ramaswamy, Vinita, Ueng, C. Joe, Scott, Brad, "Does EVA Measure Stock Performance?" *Midwest Review of Finance and Insurance*, 2000. Vol. 14 (1).

Ueng, C. Joe, Wells, Don, "Corporate Diversification, Manager's Incentive, and Shareholder Wealth" *Journal of Applied Business Research*, Summer 2001, Vol. 17, Number 3. pp. 13-22.

Rawaswamy, Vinita, Ueng, C. Joe, Durr, David, "Growth and Performance as Key Factors in Underwriter Switches by IPO's. *Journal of Business and Economic Perspectives*. Volume XXX, Vol. 2, Fall/Winter 2004. pp. 113-122.

Koehn, Daryl, Ueng C. Joe "Corporate Governance Metrics: Are They the Solution to Poor Governance?" , *Journal of Business Ethics*, published by the Korea Association of Business Ethics, February, 2005 (i).

Koehn, Daryl, Ueng, C. Joe, "Evaluating the Evaluators: Should Investors Trust Corporate Governance Metrics Ratings?" *Journal of Management and Governance*. Volume 9, Number 2, Summer 2005. pp. 111-128.

Scott, Brad, Ueng, C. Joe, "Downsizing, Firm Characteristics, and Stock Prices" *Journal of Accounting and Finance Research*, Vol. 13 No. 4, October 2005, pp. 87-102

Koehn, Daryl, Ueng, Joe "Independent Auditing Involvement With Corporate Governance Issues" *Journal of Corporate Ownership and Control*, (August 2007 volume 5)

Koehn, Daryl, Ueng, C. Joe, "Corporate Governance Ratings: General Concerns and Specific Problems in the European Context. *Journal of Corporate Ownership and Control* (November 2007, volume 5).

Ramaswamy, Vinita, Ueng, C. Joe, "The Implications of Expensing Stock Options on Corporate Governance". *Journal of Business and Economics Research*, Vol. 5 number 9, September 2007.

Ramaswamy, Vinita, Ueng, C. Joe, Carl, Lee, "Corporate Governance Characteristics of Growth Companies: an Empirical Study" *The Academy of Strategic Management Journal* Vol. 7, 2008.

C. Joe Ueng, Daryl Koehn, Ching-Liang Chang, "Relationships Between Director Profile And Restatements Of Suspect Earnings" *Journal of Business and Economics Research*, Vo. 7 Issue 4, 2009.

Koehn, Daryl. Ueng, C. Joe, "Is Philanthropy Being Used by Corporate Wrongdoers to Buy Good Will? *Journal of Management and Governance*, Jan., Issue 14 2010 pp. 1-16.

C. Joe Ueng, Daryl Koehn, " Corporate Governance Metrics for Asian Companies: Are They Reliable Indicators of Corporate Performance?" *International Journal of Business Governance and Ethics*, Vol. 5 No 4, 1 Oct. 2010, pp 241-260.

Scott, B., Joe Ueng, Ching Chang, “Layoff and Firm Long Term Performance” *Journal of Strategic Management Journal*, Spring 10 (2) 2011 pp 1-9. (with B. Scott)

“You! Me! Let’s try to make some MO-NEY: The Analysis of Stock recommendations by Jim Cramer” (with Delcours), *Review of Business*, Vol. 31 Num. 2, 2011.

“The Relationship between Accounting Revenues and Income and Executive Pay” *International Journal of Research in Commerce, Economics, and Management*, September, 2013

“Reducing risk through governance: impact of policies for compensation. Takeover defense, and accounting practices, *International Journal of Risk and Contingency Management* 2014, Apr-June Vol. 3 Nom 2. Pp. 43-53.

“The Analysis of Corporate Governance Policy and Corporate Financial Performance “, *Journal of Economics and Finance*, March 2015.

“ Back-dated stock options and restatements of suspect earnings: Is there a correlation? (with Koehn) *Corporate Ownership and Control Journal* Vol. 13 Issue 2 2016. pp 71-82

“Factors of Location Choice of Foreign Direct Investment in A Small Town in America” *Review of Contemporary Business Research*, forthcoming 2017

“Adding Sustainable Value: Linkages Between Growth, Governance and Social Responsibility” November 2017 Vol. 33 Issue 6 pp168—174 *Journal of Applied Business Research*.

“Do Firms with Dual CEOs Perform Better Than Their Counterparts?” (with Ramaswamy) *Journal of Corporate Accounting & Finance*. Vol 30 Issue 2, 2019

Does Board Diversity Attract Foreign Institutional Ownership? Insights from the Chinese Equity Market (with Ali, Rehman, and Ahmad). *Journal of Risk and Financial Management*, Vol. 14, Issue 11 pp. 10-33 2021.

ARTICLES IN BOOKS

Ueng, C. Joe, Kim, Seung, “The Strategic Motive of Foreign Direct Investment of U. S. MNCs in Asia,” *Trade and Investment in Asia, 1996, St. John’s University Press. pp. 47-58.*

Rawaswamy, Vinita, Williams, Mike, Ueng, C. Joe, “Expensing Stock Options: Corporate Governance Implication” Accepted to be published in the book “Corporate Governance, Business Ethics, and Civil Society”, the publication of *Shanghai Academy of Social Sciences. 2005*

REFEREED CONFERENCE PROCEEDINGS

Ueng, C. Joe, Lee, Chris, "Test of Agency Theory: The International Expansion through Joint Venture," (with Chris Lee) *Academy of International Business Conference, Midwest, 1996*. Proceedings of *The Midwest Review of International Business Research*. pp. 206-213.

Ueng, C. Joe, Lee, Chris, "What Determines R&D expenditures in Computer Industry? An Empirical Investigation from Accounting Analysis" *Academy of Accounting and Financial Studies Conference, 1997*. Proceedings of the *Academy of Accounting and Financial Studies, Vol. 2, Number 2, pp. 103-106*.

Ueng, C. Joe, Kim, Seung, "The Wealth Effects of International Joint Venture on the Firm's Market Value," Presentation: *Academy of International Business Conference, Southwest, 1996*. *Proceeding of The Southwest Review of International Business Research*. pp. 136-143.

Ueng, C. Joe "CEO Influence and Executive Compensation: Large Firms vs. Small Firms" Proceedings of the *Southern Finance Association 1998*. (Abstract)

Ueng, C. Joe, Kim, Seung, "Foreign Direct Investment and the Shareholders' Wealth--Evidence from the Asian Countries," (with S. H. Kim). Proceedings of *Global Finance Association Annual Conference, 1995*. (Abstract).

Ueng, C. Joe, Kim, Seung, Lee, Chris, "The Impact of the Firm's Ownership Advantage and Economic Status of Destination Country on the Wealth Effects of International Joint Venture" Proceeding of the *Southwest Review of International Business Research, 1998* pp. 37-46.

Ueng, C. Joe, Ramaswamy, Vinta, "Determinants of the Choice of Hostile Takeover Mechanism: Tender Offers or Proxy Contests" *American Academy of Accounting and Finance Annual Conference, 1997*. Proceeding of the *American Academy of Accounting and Finance*, pp. 422-428.

Ojah, Kalu, Ueng, C. Joe, "Recent Trends in Foreign Direct Investments and the Portfolio Effects of Corporate Multinationalism," *Academy of International Business Conference, Southwest, 1997*. Proceeding of the *Southwest Review of International Business Research*. Pp. 257-269.

Ramaswamy, Vinta, Fernandez, Ramon, Ueng, C. Joe "Determinants of Short-Term and Long-Term CEO Pay," Proceedings of *American Society of Business Behavioral Sciences Conference, 2000, Volume 7, Number 1*. pp 154-162.

Scott, Brad, C. Joe Ueng, "Downsizing, Firm Characteristics, and Stock Price" Proceedings of *American Academy of Accounting and Finance, 2004*.

Ramaswamy, C. Joe Ueng, "Stock Option Expensing: Prospective vs. Retroactive Methods Allowed Under SFAS 148". *Proceedings of International Business & Economics Research Conference, October, 2005*.

Koehn, Daryl, C. Joe Ueng, "Corporate Governance Metrics for Asian Companies: Are They

Reliable Indicators of Corporate Performance?” (with Koehn). *The Proceedings of 12th Annual Vincentian Conference on Business Ethics Proceedings*, St. John’s University, New York City, October 28, 2005

C. Joe Ueng, Daryl Koehn, “Director Profile and Likelihood of Earnings Restatements” (with Koehn) *The Proceedings of Academy of Economics and Finance*, February, 2006.

C. Joe Ueng, Daryl Koehn, “Director Profile and Restatements of Suspect Corporate Earnings,” *Proceedings of Transatlantic Business Ethics Conference*, The Wharton School, University of Pennsylvania, October, 2006 .

Ramswamy, Vinita, C. Joe Ueng “Expensing Stock Options: Corporate Governance Implication” (with Ramaswamy). *Proceedings of Annual Applied Business Research Conference*, 2007. Hawaii.

The Relationship Between Director Profile and Suspect Earnings” (with Koehn). *Proceedings of Annual International Applied Business Research conference*, 2008. San Juan.

Dividend Payout Ratio, Investment Opportunities, and the Pecking Order Theory: Evidence from Taiwan, (With Chang) *Proceedings of the Academy of Economics and Finance*. 2009

The Relationship Between IPO Underpricing and Equity Ownership Of Major Shareholders: An Empirical Study Of Taiwanese Firms” *The Proceedings of International Academy of Business and Public Administrative Disciplines*, 2010.

“Revenues Growth, Income Expansion, and Executive Compensation Package”, *The Proceedings of Academic and Business Research Institute Conference*, Nashville TN. March 2011

The Relationship between Accounting Revenues and Income and Executive Pay (with Ramaswamy), *The proceedings of International Academy of Business and Public Administrative Disciplines*, April, 2012.

Firm Characteristics of Companies That Adopt A Formal Corporate Governance Policy, Accepted for publication of proceedings at the *Academic and Business Research Institute* annual conference, March, New Orleans, 2013.

Corporate Financial Performance and Corporate Governance Policy, Accepted for publication of proceedings at the *Academy of Economics and Finance* annual conference, Mobile AL, Feb. 2013.

A Modified Approach To Calculate The Stock Price That Has Non-Constant Growth Rates In Dividends: A Teaching Note. *Proceedings of Academy of Financial Education*, San Antonio, 2015

CONFERENCE PRESENTATIONS

“Foreign Direct Investment and the Shareholders’ Wealth--Evidence from the Asian Countries,” (with Seung H. Kim). Presentation: *Global Finance Association Annual Conference, 1995*.

“Industrial Relatedness, Managers' Incentive, and Returns to Shareholders of Acquiring Firms,” Presentation: *Financial Management Association Conference, 1996*.

“A Test of Agency Theory: the International Expansion through Joint Venture,” (with Chris Lee) Presentation: *Academy of International Business Conference, Midwest, 1996*.

“The Factors Affecting Foreign Direct Investment in the U.S”. (with S. H. Kim and Chris Lee) *The Sixth Annual Business and Economics Conference, 1996*.

“Recent Trends in Foreign Direct Investments and the Portfolio Effects of Corporate Multinationalism,” (with Kalu Ojah). Presentation: *Academy of International Business Conference, Southwest, 1997*.

“Predicting Corporate Bankruptcy: An Investment Opportunity-Based Model,” (with Chris Lee). *Midwest Academy of Finance and Insurance, 1996*.

“The Wealth Effects of International Joint Venture on the Firm’s Market Value,” (with Kim) Presentation: *Academy of International Business Conference, Southwest, 1996*.

“What Determines R&D expenditures in Computer Industry? An Empirical Investigation from Accounting Analysis" *Academy of Accounting and Financial Studies Conference, 1997*.

“The Impact of Interaction Effects of Determinants on the Entry Mode Decisions - Wholly Owned or Joint Venture - in Newly Industrialized Countries (NICs),” *Multinational Finance Conference, 1995*.

“The Strategic Motive of Foreign Direct Investment of U. S. MNCs in Asia” (with Seung H. Kim) *The Fifth Asian Business and Economics Conference, 1995*.

“An Investment Opportunity Based Corporate Bankruptcy Prediction Model: A Multiple Discriminate Analysis,” (with Chris Lee). *Midwest Business Economics Association Annual Conference, 1997*.

“Determinants of the Choice of Hostile Takeover Mechanism: Tender Offers or Proxy Contests” *American Academy of Accounting and Finance Annual Conference, 1997*.

“The Impact of the Firm’s Ownership Advantage and Economic Status of Destination Country on the Wealth Effects of International Joint Venture” (with Kim and Lee) *Academy of International Business - Southwest, 1998*.

“CEO Influence and Executive Compensation: Large Firms vs. Small Firms”

Southern Finance Association Annual Meeting, 1998.

“Shareholders’ Wealth: Accounting vs. Finance Measures” (with Ramaswamy)
Midwest Academy of Finance and Insurance annual meeting, 1999.

“Determinants of Short-Term and Long-Term CEO Pay” (with Ramaswamy and Fernandez)
American Society of Business Behavioral Sciences Conference, 2000.

“Corporate Diversification, Manager’s Incentive, and Shareholder Wealth” (with Wells)
Financial Management Association annual conference, 2000.

“Developing a Fuzzy Linear Regression Model” (with Lee), *International Allied Academics Conference, 2002.*

“Growth and Performance as Key Factors in Underwriter Switches by IPOs” (with Ramaswamy and Durr). *Economics & International Business Research Conference, 2003.*

“Layoff, Firm Characteristics, and Stock Prices” (with Scott). Presented in the American
Academy of Accounting and Finance annual conference, December 2004.

“Stock Option Expensing: Prospective vs. Retroactive Methods Allowed Under SFAS 148”
(with Ramaswamy). *International Business & Economics Research Conference, October, 2005.*

“Corporate Governance Metrics for Asian Companies: Are They Reliable Indicators of
Corporate Performance?” (with Koehn). The 12th *Annual International Conference Promoting
Business Ethics, October, 2005.*

“Director Profile and Likelihood of Earnings Restatements” (with Koehn) Presented in the
Academy of Economy of Finance, 2006.

“Director Profile and Restatements of Suspect Corporate Earnings,” (with Koehn) *Transatlantic
Business Ethics Conference, The Wharton School, University of Pennsylvania, October 6-7,
2006.*

“Expensing Stock Options: Corporate Governance Implication” (with Ramaswamy). Annual
Applied Business Research Conference, 2007. Hawaii.

The Relationship Between Director Profile and Suspect Earnings” (with Koehn). *Annual
International Applied Business Research conference, 2008. San Juan*

“Corporate Governance Characteristics of Growth Companies: an Empirical Study” *Academy of
Strategic Management. (with Ramaswamy and Lee) Tunica, MS 2008.*

“Corporate Governance Metrics for Asian Companies: Are They Reliable Indicators of
Corporate Performance? (with D. Koehn) *Asia Academy of Management Conference, Taipei,
Taiwan, December 2008.*

Linkages between Organization Lifecycles, Corporate Governance and Earnings Manipulation, *Annual Applied Business Research*, 2008 (with Ramaswamy and Carl).

Dividend Payout Ratio, Investment Opportunities, and the Pecking Order Theory: Evidence from Taiwan, *Academy of Economics and Finance*. 2009

You! ME! Let's try to make some mo-ney! *Financial Services Symposium*, Financial Services Institute, St. John's University September 2010. (with Delcoure)

The Relationship Between IPO Underpricing and Equity Ownership Of Major Shareholders: An Empirical Study Of Taiwanese Firms” *International Academy of Business and Public Administrative Disciplines*, 2010.

Revenues Growth, Income Expansion, and Executive Pay, *Advances in Business Research Symposium*, University of Arkansas, Fort Smith. October 2010

Initial Public Offering Underpricing and Equity Ownership: A Study of Taiwanese Firms, Presented in the *International Conference on Global Business and Economic Development*, Singapore Management University July, 2011

The Relationship between Accounting Revenues and Income and Executive Pay (with Ramaswamy), *International Academy of Business and Public Administrative Disciplines*, April, 2012.

Firm Characteristics of Companies That Adopt A Formal Corporate Governance Policy, presentation at the *Academic and Business Research Institute* annual conference, March, New Orleans, 2013.

Corporate Financial Performance and Corporate Governance Policy, presentation at the *Academy of Economics and Finance* annual conference, Mobile AL, Feb. 2013.

Foreign Direct Investment in A Small Town in America” presentation at *The Finance, Global Management, Economics & Information Technology* annual conference, 2014 New York.

The Stock Price That Has Non-Constant Growth Rates In Dividends: A Teaching Note. *Academy of Financial Education*, San Antonio, 2015

A Modified Approach To Calculate The Stock Price That Has Non-Constant Growth Rates In Dividends: A Teaching Note. The American Society of Business and Behavioral Sciences March 2017.

Do Firms with Dual CEOs Perform Better Than Their Counterparts? Accepted for presentation at the annual International Academy of Business and Public Administration Disciplines conference, April 2017

Traits contributing to the decision to issue cash dividends of buy back stock, Conference presentation St. Louis, 2017

WORK IN PROGRESS

The Pecking Order Theory, Dividend Payout Ratio, and Investment Opportunities: Evidence from Taiwan

Philanthropy and Restatements of Suspect Earnings: Is Corporate Giving a Ruse? (with Koehn)

Do Firms with Dual CEOs Perform Better Than Their Counterparts

OTHER ACTIVITIES:

Board Director, CFA Institute Houston Chapter 2017—present

Independent Director: Applied Vital Components 2018-present

Reviewer: *Corporate Ownership and Control Journal* 2014-2018

Advisory Editor: *Corporate Ownership and Control Journal* 2016-present

Instructor of Finance: UST Certified Financial Planner (CFP) Review Program.
Class taught: Investments Analysis, 1999, 2000.

CFP (Certified Financial Planner) Education Program Coordinator: University of St. Thomas 2002-2004

Reviewer, *Midwest Review of Finance and Insurance*, 1996, 1997.

Solicited reviewer of *Financial Management: Principles and Practice*, 2nd edition, by Timothy J. Gallagher and Joseph D. Andrew Jr., 1999.

Recipient of the Award for Excellence in Continuing Research by Business and Economics Association, 1996.

Solicited reviewer of *Foundations of Multinational Financial Management*, 2nd edition, by Alan Shapiro. 2000.

Presenter of workshops for Chinese Executive Business Training, Cameron School of Business U.S. Financial Systems and Investment Environments, 1996, 1998, 1999, 2009, 2010, 2011, 2012, 2015

Certified in Financial Management (CFM) candidate, Part I Economics and Business and part II Corporate Financial Management.

Consulting services to Leo Computer Inc. Taiwan: Business Plan Analysis, 1998, 1999.

Presenter of the following seminars to The Houston Society of Financial Analyst (HSFA) 1999, 2000, 2003, 2014, 2015 2016.

Asset Valuation: Global Markets and Instruments

Asset Valuation: Equity Securities Techniques of Financial Analysis

Asset Allocation: Individual Investors and Institutional Investors

Portfolio Management: Capital Market Theory

Solicited reviewer of Financial Management, Theory and Practice, 14th edition, by Brigham and Ehrhardt. 2016

Commentary for KHOU-TV Channel 11 regarding the nation's economy, 2003.

Weekly investment commentator for Chinese American Radio Station AM 1050 Houston, 2004-2016.

Served on the advisory board of Licensed International Financial Analyst (LIFA), 2005-2007

Solicited reviewer of International Financial Management, 11th edition by Madura, 2014

Guest Speaker: Finance Certification Program, Int'l. Student Association, 2014, 2015, 2016

Career Fair: Medical District, 2015

Member of Houston Society of Financial Analyst, 2003-present

Guest Speaker, Fort Bend School Independent School District: Career Day, Fall 2015, 2016

Discussant: Tax Fraud and Religious Organizations", Academy of Economy of Finance, 2006

Guest Speaker: Career in Finance, Cameron Business Society 2015, 2016, 2017

Radio Financial Commentator: Texas Chinese Radio Station AM 1350 monthly. 2008-present

Financial Commentator: TV program Positively Houston Associated with U of St. Thomas. 2009-present

Houston Chronicle quarterly business reporter: Interview: Spring 2010

ABC News Channel 13 Interview: Debt Ceiling and Government Shutdown. Oct. 2013

Radio Interview: KTRH 740 New Radio Feb. 2014 Finance commentator

TV Interview: The review of the U.S. Economy: International TV 55 Oct. 2014

Conference attendance: ICUSTA Taiwan 2014

TV interview: The impact of the oil prices on the U.S. economy: International TV 55 Nov. 2015

SERVICE ACTIVITIES

Chair, Search Committee: Finance Faculty 2010
Chair, Search Committee: Finance Faculty, 2012
Chair, Search Committee: Finance Faculty 2015
Search Committee, Dean of Cameron School of Business 2019
Search Committee, VPAA University of St. Thomas, 2017
Search Committee, Director, Center of International Studies 2003-2004
Search Committee, Director, Center of International Studies 2003-2004
Search Committee, Director, Center of International Studies 2004-2005
Search Committee: Accounting Faculty, 2006
Search Committee: Marketing Faculty, 2012
Search Committee: Dean of Cameron School of Business 2013
Search Committee: Dean of Cameron School of Business 2018

University Retirement Plan Ad Hoc Committee (1997-1998)
University Retirement Plan Committee (1998-2002)
Co- Faculty Advisor: Economics and Business Society (1996-1998)
Faculty Advisor: Cameron Business Society (1997-present)
Library Advisory Committee: University of St. Thomas (1997-2000)
New Faculty Committee (1996-1998)
Cameron Business School Website Committee (1997-1999)
Academic Advisor: First year students majoring in business (1997-1999)
Master of International Business Curriculum Committee (1997-1999)
University Academic Committee (2000 - 2002)
Executive Master of Business Administration (EMBA) Committee - School of Business (1998)
Committee member, Executive Master of Business Administration (EMAB) - Taiwan (2001)
Faculty Advisor, Taiwanese Students Association – UST (1999-present)
Faculty Advisor, International Student Association - UST. (2001-present)
Search Committee, Director for Center of International Studies 2002-2003
International Education Committee, UST (2001-2003)
Strategic Planning Committee: Work Group # 4 Community Outreach. 2003
Cameron Student Advisor, 1997-present.
International Catholic University of St. Thomas Association (ICUSTA) Committee 2003-2004.
Contributing author, ACBSP Accreditation Self Study, 2003-2004
Graduate Admissions, Cameron School of Business, 1997-present
Master of International Business Curriculum Committee (2004-present)
Faculty Advisor: Graduate Investment Club 2008-2010
Executive Committee, Cameron School of Business, 2004-2005
Administrative Council Committee, Cameron School of Business, 2006-2018

AACSB Reader Committee, Cameron School of Business
Senator, Faculty Senate 2005-2008
Curriculum and Standard Committee, Cameron School of Business 2016
Faculty Development Committee: Cameron School of Business, 2012-present
University Library Committee, 2010-present
University Faculty Development Committee, 2010-present
Faculty Advisor: Cameron Business Society
Faculty Advisor: Finance Society

PROFESSIONAL AFFILIATIONS

Board Director, CFA Institute Houston Chapter
Southwestern Finance Association
Academy of Economics and Finance
Houston Society of Financial Analyst (HSFA)
Member, CFA Institute